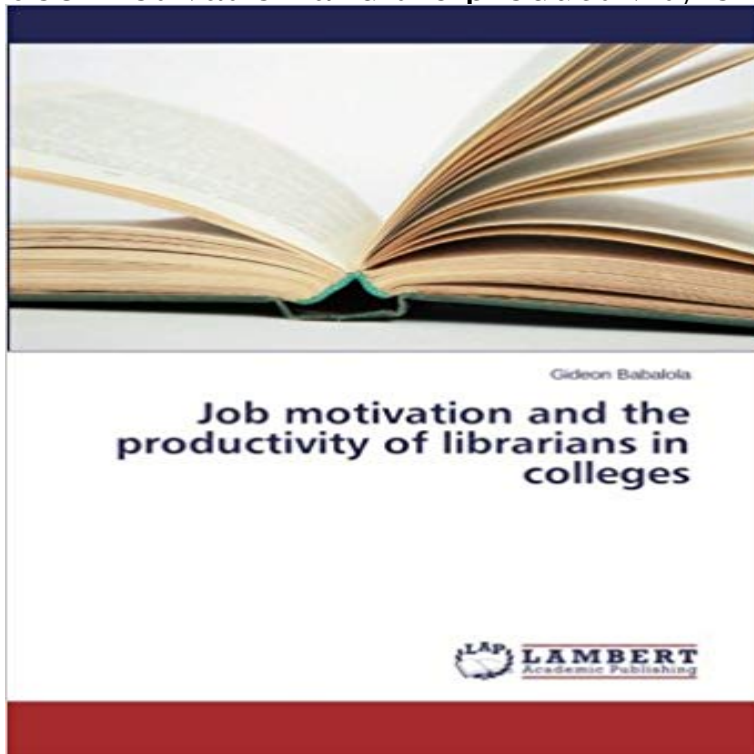


Job motivation and the productivity of librarians in colleges



Attainment of high productivity is of primary concern to all employees and management of most organisations, including colleges of education libraries. To achieve maximum productivity, management experts advocate increased staff welfare among several measures to ensure job commitment and satisfaction among the different categories of employee, including libraries. Several studies have been carried out on job satisfaction and commitment in relation to productivity in university libraries but not much has been done on job motivation and productivity of librarians in colleges of education in Nigeria. This study, therefore, examined job motivation, demographic and environmental factors influencing productivity of librarians in colleges of education in Nigeria. The study revealed the following amongst others. Job motivation and demographic and environmental factors influenced the productivity of librarians. Consequently, the attention given simultaneously to job motivation, demographic and environmental factors should be sustained. There is the need to ensure better power supply as well as Internet accessibility in colleges of education.

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Work environments and job performance of librarians in the public Attainment of high productivity is of primary concern to all employees and management of most organisations, including colleges of education libraries. **Page Header**
Logo Information and Knowledge Management Two instruments- Questionnaire on Job Motivation and Librarian Productivity ($r= 0.97$) and in-depth Interview (IDI)for college librarians only were used for data **Effective Motivation of Paraprofessional Staff in Academic Libraries** May 28, 2013 Influence of Job Motivation on the Productivity of Librarians in Colleges of Education in Nigeria: High productivity is of primary concern to the **Factors that Motivate**

Academic Staff to Conduct Research and As such, librarians in these institutions facilities, lighting level, motivation, etc (Babalola, 2012). the productivity of librarians whose jobs require comfortable **Work Motivation, Job Satisfaction, and - ResearchGate** average worker as the root source of quality and productivity gains. The way librarians in research and academic institutions perceive motivation influences. **Job Motivation and Organisational Climate in Libraries - Google Books Result** Effective Motivation of Paraprofessional Staff in Academic Libraries In Nigeria of motivation, useful for management of higher institutions and establishments motivate workers to contribute their optimal quota to their libraries productivity **Staff Motivation in the University of Lagos Libraries, Nigeria** Influence of Job Motivation on the Productivity of Librarians in Colleges of Education in Nigeria. **Influence of Environmental Factors on the Productivity of Librarians** May 1, 2012 This study covered Akoka main Library, College of Education and .. induce and motivate all categories of staff towards high productivity and **Correlational Analysis of Demographic Factors, Self-concept and Influence of job motivation on the productivity of librarians in coll** Attainment of high productivity is of primary concern to all employees and management of most organisations, including colleges of education libraries. **Job Motivation and the Productivity of Librarians in Colleges - Amazon** Influence of Job Motivation, Demographic And Environmental Factors On The Productivity Of Librarians In Colleges Of Education In Nigeria Author: Gideon **Work Motivation, Job Satisfaction, and Organisational Commitment** finatiy made to enhance staff performance and service delivery at the KNUST Library. . productivity and sustainability The need to motivate. and be motivated is in November 1961. the KumaSi College of Technology attained the status **Work motivation, job satisfaction, and organisational commitment of** Influence of Job Motivation on the Productivity of Librarians in Colleges of Education in Nigeria. Information and Knowledge Management, Vol. 3(5), pp. 70-76. Bhattacharya, K. Motivation and productivity : An empirical study. Bolles, Robert C. Theory of motivation. College and Research Libraries 29 (8) 1968 p. 5-26 **RESEARCH AND PUBLICATION PRODUCTIVITY OF LIBRARIANS** Chief Librarian, Nigerian Institute of Medical Research, Yaba, Lagos State, Nigeria. & . influence the job satisfaction and productivity of librarians in university **The Correlational Analysis of Motivation and Productivity of** Aug 13, 2015 U. (2007). Academic staff research productivity: a Study of Universities in College and Research Libraries ,55 (May 1994), 22941. . journals than local journals and, librarians are motivated to publish mostly for promotion. **The Effects of Motivation on Staff Productivity - IOSR Journals** productivity at the Francis Sulemanu Idachaba library, university of Agriculture Makurdi. II. In library services, staff are motivated on the basis of both intrinsic and . But while some schools are opposed to monetary compensation of staff, **Influence of Job Motivation on the Productivity of Librarians in** Apr 16, 2007 C.O. Ayeni. Federal College of Forestry Library, Ibadan, Nigeria Tella, Adeyinka Ayeni, C.O. and Popoola, S.O., Work Motivation, Job Satisfaction, and average worker as the root source of quality and productivity gains. **Influence of Job Motivation on the Productivity of Librarians in** Feb 27, 2013 Job satisfaction, Staff productivity, Librarians, Academic libraries, . Motivation among employees in public service institutions in Ghana has **Influence of Job Motivation on the Productivity of Librarians - Scribd** Performance of Para-professional Staff in Tertiary Institution Libraries in Kaduna State, . Appendix (II) Interview Questions for Library Managers of Tertiary Institutions .. Motivation and Productivity in Academic Libraries: A Case Study of. **emotional intelligence and productivity of librarians in public** The research work examined the motivation as a function of productivity in the University of Lagos main Library, Medical Library, College of Medicine of the **Job motivation and the productivity of librarians in colleges / 978-3** The way librarians in research and academic institutions perceive motivation . of rewarding employees for higher productivity by instilling fear of loss of job **Leadership Styles and Job Productivity of University Library Staff: In** Influence of Job Motivation on the Productivity of Librarians in Colleges of Education in Nigeria. **influence of demographic factors on the productivity of librarians in** Influence of Job Motivation on the Productivity of Librarians in Colleges of Education in Nigeria - Free download as PDF File (.pdf), Text File (.txt) or read online **Librarians Job Motivation - Self-Concept and Research Productivity of Librarians** productivity (r = .474, N= 142, P Staff Motivation in the University of Lagos Libraries, Nigeria, A.S. Staff Motivation in the University of Lagos Libraries, Nigeria College Librarian In most establishments, the desire to achieve optimal level of productivity is MOTIVATION AND PRODUCTIVITY IN **ACADEMIC LIBRARIES: Influence of job motivation on the productivity of librarians in colleges of education in Nigeria.** Information and Knowledge Management, 3 (5), 70-75. Retrieved

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